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**Corporate Governance Listing Requirements: Investor Protection from Fraudulent Financial Reporting**

This paper analyzes the corporate governance listing requirements of major stock exchanges to assess the level of investor protection from investment disasters such as corporate financial reporting fraud (e.g. Enron and Parmalat) and the current subprime mortgage mess. This issue is especially critical to emerging stock exchanges that are trying to attract foreign investors such as in the United Arab Emirates (U.A.E.) and Russia. This issue is assessed by comparing the corporate governance listing requirements of the well-established stock exchanges in the United States (both the New York Stock Exchange or NYSE and the over-the-counter-stock-exchange or NASDAQ), United Kingdom (London), and Singapore to the listing requirements of the emerging stock exchanges in the U.A.E. and Russia. The effectiveness of these corporate governance listing requirements in protecting investors are assessed by determining how they address ten common corporate governance factors in fraudulent financial reporting that represent lessons learned from recent fraud scandals and the subprime mortgage mess. This comparison reveals that the listing requirements protect investors from some but not all of the ten commonly occurring fraud factors. The paper concludes with suggestive strategies aimed at protecting investors from the commonly occurring fraud factors that are not covered by the listing requirements.

**Key words:** Fraudulent financial reporting, subprime mortgage crisis, corporate governance listing requirements, Sarbanes-Oxley Act (SOX).



**Governing Principles**

**Reporting Frameworks**

**Rating Agencies**

**Company Tools**

**Key Terminology**

**Investor Resources**

**Educational Resources**



**Lawyer Level 3 Enforcement**Salary: £60,600Permanent, Full TimeThe Financial Reporting Council (FRC) serves the public interest by setting high standards of corporate governance, reporting and audit and by holding to account those responsible for delivering them. We set the UK Corporate Governance and Stewardship Codes as well as UK standards for accounting, auditing and actuarial work. We monitor and take enforcement action where things do go wrong to ensure the proper operation of the market and confidence in the UK economy and the UK's international reputation as a great place to do business. Further information about the role of the FRC can be found at [www.frc.org.uk](http://www.frc.org.uk).As the UK Competent Authority for audit, the FRC's Enforcement Division conducts investigations and takes enforcement action into breaches of audit standards under the Audit Enforcement Procedure (AEP). As the independent disciplinary body for the accountancy and actuarial professions in the UK, the Division also undertakes professional disciplinary investigations and enforcement action under the Accountancy and Actuarial Schemes (the Schemes) in cases involving accountants, accountancy firms and actuaries which raise important issues affecting the public interest in the UK.Many of the investigations are large, complex and high-profile and our cases regularly require liaison with other investigators including the Serious Fraud Office, the Financial Conduct Authority, the Insolvency Service and the Pensions Regulator. Examples of recent case outcomes for audit cases can be found [here](#) and for accountant and actuary cases [here](#).More information on the work of the Division can be found in our Annual Enforcement Review 2021This is an exciting time to join the FRC. The Government's consultation on proposed legislation to implement reforms which would see the FRC transformed into the new Audit, Reporting and Governance Authority (ARGA) closed on 8 July and the responses to the consultation will inform the draft legislation that government brings before Parliament. The proposed reforms include wider and more extensive enforcement powers for ARGA. The Role: To work as part of a multi-disciplinary team, in complex and often high-profile investigations under the Audit Enforcement Procedure, the Accountancy Scheme, and the Actuarial Scheme. Working in case teams comprising forensic accountants, other lawyers and legal assistants;Assisting in planning case strategy and driving investigations forward;Working with forensic accountants to review complex accountancy, actuarial and audit material; Collating, analysing and preparing evidence;Instructing, working closely with and project managing counsel, independent experts and external solicitors;Assisting with preparation for Tribunal hearings;Providing high quality advice and analysis on legal and policy aspects of cases and of Enforcement Division work in general; andMonitoring case expenditure and case budgets. The Person: The successful candidate will be a qualified solicitor or barrister with experience of regulatory law and/or white-collar crime and/or commercial litigation.Candidates will be expected to demonstrate the following competencies: Excellent legal and analytical skills;Excellent written and oral communication skills;A strong intellect and good judgement;A good organizer with effective trial management skills; Determination and self-motivation to pursue matters and make fair and robust legal decisions;Ability to work well under pressure and to deadlines;Enthusiasm for conducting important regulatory work in the public interest; andA good team player ethic.The role will be based in our Central London office with virtual working from home during periods of restricted access to the office.The post holder should be able to work flexibly to support the team's activities and also provide cover within the FRC as necessary.Rewards and benefitsThe FRC offers competitive remuneration packages, including 30 days annual leave plus ability to buy extra leave.Generous employer pension contribution of 10%.Staff Employee Assistance Programme including confidential counselling and work life services.The FRC offers staff the opportunity to save at least 25% on the purchase of a new bike through the Cycle to work scheme.The FRC has a strong work/life balance ethos.The FRC believes that equality of opportunity and diversity is important in the work that we do and we are strongly committed to being an inclusive employer. Our values of being fair and independent supports this commitment. We're a signatory to the Government's Disability Confident scheme, which means that we guarantee an interview to any disabled candidates entering under the scheme, should they meet the minimum criteria for a role. Equal opportunities monitoring is an important means of demonstrating and implementing our commitment to promoting equality of opportunity and diversity. Completing our diversity form will assist the FRC to identify any barriers that prevent access to employment and career development for certain groups of people, and to develop solutions, such as action plans, new policies and practices. The form is completed on a voluntary basis and we strongly encourage all job applicants to complete it. Complete the Diversity Form [here](#)Please apply by following the link our website and uploading a copy of your CV and covering letter. In the covering letter, please set out, by reference to the person specification above, how you meet the required skillset,confirm that you have the right to work in the UK, and tell us where you heard about this job>Please note that we can only accept applicants who have the right to work in the UK.The closing date for applications is 14th January 2022Note to agencies:FRC has a commitment to building relationships directly with candidates and only engages with agencies who are on our preferred supplier list to support us in sourcing quality candidates. We do not accept speculative CV's from agencies that are not on our preferred supplier list. For any speculative or unsolicited CVs which are submitted without FRC instruction will be deleted and will not be considered as an introduction. According to various salary aggregate websites, a city auditor's salary in the US ranges between \$58,692 and \$84,421, with an average salary of \$68,955. As of July 2022, the base salaries for city auditors are listed as follows:  
PayscaleZipRecruiterIndeedSalary.comGlassdoor\$58,692\$61,224\$67,966\$72,470\$84,421 Keep in mind: Salary aggregate websites typically rely on data submitted anonymously by individuals using their site. Some websites may have received larger amounts of data of either higher or lower than average salaries, which may affect the site's calculated average. Read more: [What is a City Auditor? How to Become One](#) What influences a salary? The salary of a City Auditor is determined by a number of factors, including education, experience, and job location. In this article, we will take a closer look at how these factors impact salary. Years of experience Salary increases are generally tied to your experience level. In general, the more years you spend working as a city auditor, the more you can expect to earn. Here's how experience can impact your city auditor salary, according to the Bureau of Labor Statistics and the National Compensation Survey. Level of experienceSalaryEntry-level (less than 1 year)\$41,705Early career (1 to 4 years)\$50,863Mid career (5 to 9 years)\$65,289Experienced (10 to 19 years)\$86,182Late career (20+ years)\$117,181 Location Where you live can also impact how much you can make as a city auditor. Typically, working in a large metropolitan area correlates to a higher salary, as well as a higher cost of living. Here is a list of some major cities with their corresponding average city auditor salary according to the Bureau of Labor Statistics. CityAverage SalarySan Francisco, CA\$109,456Los Angeles, CA\$103,076Chicago, IL\$100,253Houston, TX\$97,952Dallas, TX\$97,174Virginia Beach, VA\$92,308Baltimore, MD\$81,030Tampa Bay, FL\$58,916Indianapolis, IN\$55,906Pittsburgh, PA\$44,391 How does this compare to similar jobs? Here's how a city auditor's salary stacks up against similar jobs. Related JobsAverage SalaryFinance Director\$88,527Operations Analyst\$55,536Financial Analyst\$67,900Accountant\$55,045Controller\$93,108Budget Analyst\$63,221Senior Accountant\$71,479Investment Analyst\$72,939Treasurer\$85,439 How to increase your city auditor salary Now that you have a better idea of what you could expect to earn as a city auditor, let's look at ways to boost your salary. 1. Strengthen your skills Pursuing and improving in-demand skills could make you more competitive for promotions and higher-paying positions. These skills include: Financial Analysis: Understand financial statements and use them to inform decision-makingInvestigative Techniques: Know how to conduct effective interviews and gather documentary evidenceReport Writing: Write clear and concise reports that communicate findings and recommendationsProject Management: Plan and manage complex audit projects, including developing timelines and budgetsPresentation Skills: Make oral presentations to various audiences, including elected officials and the public 2. Grow your network City auditors typically have a lot of contact with other government officials, and it's important to maintain those relationships. Attend city council meetings, get to know the mayor and other key figures, and join relevant professional organizations. These connections will not only make it easier to get information for your audits, but could also lead to raises and promotions down the line. 3. Take more responsibilities City auditors are responsible for ensuring that their municipality is run efficiently and effectively. If you can take on additional responsibilities, or show that you're particularly good at your job, you may be able to negotiate a higher salary. Article Sources 1. US Bureau of Labor Statistics. "National Compensation Survey." Accessed July 2, 2022. 2. US Bureau of Labor Statistics. "Occupational Employment and Wages." Accessed July 2, 2022. 3. Payscale. "Auditor Salary." Accessed July 2, 2022. 4. Ziprecruiter. "CITY Auditor Annual Salary." Accessed July 2, 2022. 5. Indeed. "Indeed Salary Finder." Accessed July 2, 2022. 6. Salary.com. "City Auditor Salary." Accessed July 2, 2022. 7. Glassdoor. "City Auditor Salaries, 12.htm." Accessed July 2, 2022.

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